Information for Employers

The University of Utah’s College of Science Internship program connects qualified undergraduate students with meaningful professional experiences.

College of Science Internships may be paid or unpaid and are intended to help students explore a given career field and/or prepare for future studies or employment.

Since the College of Science includes biology, chemistry, math, physics & astronomy, our students have a variety of interests and skills. We seek employers with a wide range of positions, from laboratory placements to finance, technology to theoretical physics, and education to law.

College of Science students have:
- Strong problem-solving & critical thinking skills
- Robust mathematical abilities
- Fundamental understanding of technology
- Inquisitive natures and the drive to explore

Participation benefits for employers:
- Enhanced recruitment and recognition. Participating organizations have the opportunity to identify student talent and recruit undergraduates before they graduate. Employers also appear on our marketing materials, which increases overall visibility to students.
- Access to a qualified student applicant pool. In order to be eligible for the program, students must be College of Science majors (biology, chemistry, physics & astronomy, math, or a related discipline).
- Student employees who take their jobs seriously. College of Science students tend to be driven, but our interns are particularly so. Through the College of Science Internship Program, these students also have access to support and resources to help them succeed.
- On-going support and facilitation. We are committed to making this program a positive experience for employers and are available to assist with questions, resources, and aid before and during the internship.
Ways to Participate: Track A and Track B

Track A:

Track A is a facilitated internship experience that runs on a semester-based system. Employers and students apply to the program according to set deadlines. Employers must make hiring decisions within program timelines.

Why choose Track A:

- **Pre-screened applications.** All student applications are pre-screened by the College of Science Internship Program before being sent to employers for consideration. Screening is done according to the employer’s specifications for major, class standing, and required coursework.
- **Committed students.** Interns are held accountable for their work. They are required to attend an initial College of Science orientation to discuss professionalism and workplace norms, and they also give a final presentation to discuss the outcomes of their internships.
- **100% of employer survey respondents would recommend this program track to others!**

How to participate in Track A: Employers submit a position description and internship agreement online. The internship must adhere to program deadlines and include: 1) a designated supervisor for the student; 2) a point of contact for the College of Science and 3) at least 100 hours of work.

Track B:

Track B offers a rolling internship board with flexible dates. Students apply directly to the employer; their application process is not facilitated by the College of Science.

Why Choose Track B:

- **Maximum flexibility.** Track B accepts positions at any time, and enables employers to follow their own hiring timelines.
- **Receive applications on your preferred platform.** Students apply directly with employers, following the employers’ application process and platform.

How to Participate in Track B: Submit an internship posting online or email the internship coordinator with the position information.

For more information contact the internship coordinator, Jacqueline Broida, at jacqueline.broida@utah.edu or 801.581.7203.

We look forward to working with you!